"Gender, Equity, Power Structures and Implicit Bias in STEM"
by Elizabeth Simmons (University of California, San Diego)

**Date:**
Thursday, January 9, 2020 - 4:00pm

**Series:**
Physics and Astronomy Colloquium

**Talk Title:** “Gender, Equity, Power Structures and Implicit Bias in STEM”

**Abstract:** The presentation will start by reviewing data on the current status of gender equity in science, technology, engineering and mathematics (STEM) disciplines and summarizing social science research that illuminates some causes of gender disparities in STEM. With this context established, the focus will shift to how women enter into leadership roles in academic settings, what they experience and how gender impacts the way they exercise their authority. The final part of the talk will discuss how we can all contribute to changing the face of leadership for the future, to the benefit of all of us in STEM.

For more information, contact Yaroslav Tserkovnyak

We thank the following people for their contributions to the wine fund for the post-colloquium reception:
Professors Katsushi Arisaka, Andrea Ghez, Karoly Holczer, Huan Huang, HongWen Jiang, Per Kraus, Alexander Kusenko, Matthew Malkan, Mayank Mehta, Warren Mori, Ni Ni, Seth Putterman, Yaroslav Tserkovnyak, Vladimir Vassiliev, Shenshen Wang, and Nathan Whitehorn.

**Location:**
1-434 PAB